



November 15, 2007

November 16, 2007

LABOR LAW SEMINARS

Please register for one or both seminars

“Contract Negotiations and the Collective Bargaining Rights of Washington Public Safety Labor Organizations”

Date: *November 15, 2007*

Time: 8:30 am – 7:00 pm w/reception

Key Topics

Negotiating a contract: Tactics and Techniques
Emerging Trends in Public Safety Labor Contracts: Getting the Best Possible Deal While Maintaining Realistic Expectations
The Right to Collective Bargaining: What is Negotiable and What is a “Management Right”
Unfair Bargaining Tactics: What They Are and What You Can Do About Them
Interest Arbitration: How to Prepare and What to Expect
Interpreting and Administering Your Contract: Common Problems and Issues
Getting Paid Your Due: The Hour and Overtime Requirements of the Fair Labor Standards Act

“Rights of Washington Public Safety Labor Organizations and Their Members”

Date: *November 16, 2007*

Time: 8:30 am – 7:00 pm w/reception

Key Topics

Discipline Investigations: Important Pre-disciplinary Rights of Your Members Including *Garrity*, *Weingarten* and *Loudermill*
“Just Cause” Discipline: What It is and How to Enforce Your Members’ Rights to It
Common Types of Discipline Issues Facing Public Safety Labor Organizations and What to do About Them
You Have Constitutional Rights Too: The Rights of Public Safety Employees to Free Speech, Privacy and Other Important Civil Rights
Rights of Officers in Lethal Force Situations: What Every Law Enforcement Officer Needs to Know
Facing Disabilities: Identifying and Protecting the Rights of Employees with Medical Limitations
Handling Grievances: Complying with the “Duty of Fair Representation” That You Owe Your Members
Being Left Alone When You’re Just Doing Your Job: The Right of Union Representatives to be Free From Discrimination and Retaliation

**Seminars Held at Museum of Flight, 9404 E. Marginal Way S
Seattle, WA 98108-4097**

Questions or comments? Email us at clinelawfirm@clinelawfirm.com or call 206-838-8770

Sign Up Now! Fill out the registration form below and return to Cline & Associates



LABOR LAW SEMINAR Registration Form for November 15, 2007

Please register for one or both seminars using the separate registration form:

November 15, 2007

Negotiations and the Collective Bargaining
Rights of Washington Public Safety Labor
Organizations

Total Attendees _____ X \$115.00 (if registered by or before
November 5, 2007)
_____ \$125.00 if registered after
November 5, 2007
Total: \$ _____

CONTACT INFORMATION:

ATTENDEES:

Guild

Attendee Name

Address

Attendee Name

Attendee Name

Email Address

Attendee Name

Phone Number

Attendee Name

Please make check payable to: Cline & Associates

If more than 5 members attending,
please attach additional sheet with list
of names.

Seminar fee includes free parking, continental
breakfast, buffet lunch, reception, a Museum of
Flight pass and a copy of Jim Cline's book:
*The Rights of Washington Public Safety Employees:
Representative Manual.*

Cline & Associates
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Seattle, WA 98154
Phone: 206-838-8770
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Email: clinelawfirm@clinelawfirm.com
www.clinelawfirm.com

We will also have free copies of
Jim Cline's Handbook: *Washington Public
Safety Employees: Members Handbook* available
for pickup at the Seminar.



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[Rights of Washington Public Safety Labor Organizations and Their Members](#)

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